

APRIL MENTORING ACTIVITIES

The mentor is to provide individualized support for the candidate for no less than one hour per week. If needed, the mentor may provide the candidate with other professionals on campus to meet the “just-in-time” needs of the candidate. This Mentoring Activity document is designed to provide a structure for the mentor/candidate conversations. Please preview the suggested weekly activities *prior* to meeting with your candidate.

Week One – Candidate’s / Mentor’s Choice

- You may provide suggestions, resources, or may guide your candidate to observe or talk with a colleague who will help them with any needs they may have at this time. The *Needs Assessment* referenced below lists suggestions for this month that may be appropriate for your candidate. *The Needs Assessment is an optional resource to be used at your discretion.*
- **Needs Assessment:** Working with your candidate, implement or facilitate the implementation of the suggestions that have been selected from this month’s Needs Assessment.

Reminders/Upcoming Events: Remaining Spring Meeting (mandatory for candidates) dates – [4/4](#) and [4/11](#). Check with your candidate to ensure that they have attended this meeting or are registered to attend one of the final dates. Last Mindful Mentoring Workshop: Celebrate & Appreciate – [4/25](#).
ALL REQUIRED DOCUMENTS MUST BE APPROVED BY **NOON** ON **4/26**.

For additional mentoring resources go to [For Mentors](#) tab on the Induction Website.

Week Two – Candidate’s / Mentor’s Choice

- Refer back to the **Needs Assessment** to find additional suggestions that may support your candidate this time of year. *This is an optional activity.*

Reminders/Upcoming Events: Last Spring Meeting (mandatory for candidates) – [4/11](#). Check with your candidate to ensure that they have attended this meeting or are registered to attend on [4/11](#). Last Mindful Mentoring Workshop: Celebrate & Appreciate – [4/25](#).
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Week Three – ILP Final Reflection

- Revisit your candidate’s growth goal. Discuss the progress they have made towards reaching that goal. Have there been any successes? Any unforeseen problems? Ask about their next steps. The conversation will allow for specific thoughts, feelings, and details to surface for your candidate regarding their growth goal. Your candidate will conduct a self-reflection using the [ILP Final Reflection](#) document.
- Candidate will upload the [ILP Final Reflection](#) document by **4/18**.

Reminders/Upcoming Events: Last Mindful Mentoring Workshop: Celebrate & Appreciate – [4/25](#).
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Week Four – Candidate’s / Mentor’s Choice

- Refer back to the [Needs Assessment](#) to find additional suggestions that may support your candidate this time of year. *This is an optional activity.*

Reminders/Upcoming Events: Last Mindful Mentoring Workshop: Celebrate & Appreciate – [4/25](#).
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