

DECEMBER MENTORING ACTIVITIES

The mentor is to provide individualized support for the candidate for no less than one hour per week. If needed, the mentor may provide the candidate with other professionals on campus to meet the “just-in-time” needs of the candidate. This Mentoring Activity document is designed to provide a structure for the mentor/candidate conversations. Please preview the suggested weekly activities *prior* to meeting with your candidate.

Week One – Candidate’s / Mentor’s Choice

- You may provide suggestions, resources, or guide your candidate to observe or talk with a colleague who will help them with any needs they may have at this time. The *Needs Assessment* referenced below lists suggestions for this month that may be appropriate for your candidate. *The Needs Assessment is an optional resource to be used at your discretion.*
- **Needs Assessment:** Working with your candidate, implement or facilitate the implementation of the suggestions that have been selected from this month’s Needs Assessment.

Reminders/Upcoming Events: Next Mindful Mentoring Workshop: Mind the Gap – [12/13](#).

For additional mentoring resources, go to [For Mentors](#) tab on the Induction Website.

Week Two – Candidate’s / Mentor’s Choice

- Refer back to the [Needs Assessment](#) to find additional suggestions that may support your candidate this time of year. *This is an optional activity.*

Reminders/Upcoming Events: Next Mindful Mentoring Workshop: Mind the Gap – [12/13](#).

For additional mentoring resources, go to [For Mentors](#) tab on the Induction Website.

Week Three – Candidate’s / Mentor’s Choice

- Refer back to the [Needs Assessment](#) to find additional suggestions that may support your candidate this time of year. *This is an optional activity.*

Reminders/Upcoming Events: Next Mindful Mentoring Workshop: Asset-Based Coaching – [1/29](#).

For additional mentoring resources, go to [For Mentors](#) tab on the Induction Website.